JOB Recruitment

Smart & Ignite Role

**Smart minds ignite
innovative futures**

Start your career with TCS B.Sc Ignite & Smart Hiring 2025 and 2026

Registration status: **Open**

Registration end date: **11th January 2026 (Sunday)**

Test date: **Will be communicated**

[Apply Now Opens in new tab](#)

TCS B.Sc Ignite and Smart Hiring – Batch of 2025 and 2026

TCS B.Sc Ignite and Smart Hiring is an exclusive opportunity for candidates with background in BCA, B. Sc (IT, Computer Science, Maths, Data Science, Statistics, Physics, Chemistry, Electronics, Cyber Security, Biochemistry), B. Voc (CS/IT) from the Batch of 2025 and 2026.

TCS identifies and nurtures science graduates who although may not have conventional engineering backgrounds, demonstrate strong potential, aptitude and passion for technology. Through targeted support, resources, and opportunities, TCS enables them to build successful and rewarding careers in the IT industry.

Students for both TCS B.Sc Ignite and Smart will undergo a single integrated test.

TCS Ignite:

Students who excel in the TCS B.Sc Ignite and Smart Hiring selection process will gain access to TCS Ignite – TCS' distinctive 'Science to Software' program. This is an immersive training program that bridges academic knowledge with industry-relevant IT skills. The program offers a comprehensive, globally aligned IT experience that parallels the career trajectory of engineering professionals.

Key features of the program:

- **Our compensation package –** Accelerate your career with a compensation structure designed to reward performance and growth, offering potential increases of up to 2.5x, within 1–2 years of employment.

- **World class Initial Learning Program –** Benefit from one of the finest programs globally, crafted specifically for science graduates. This curriculum empowers participants to thrive in high-caliber software and IT roles.

- **Unique blend of cutting-edge technologies, art, and innovation –** Engage in the development of cutting-edge solutions using advanced technologies like Cloud Computing, Blockchain, AR/VR/XR, Artificial Intelligence, Machine Learning, Generative AI, Robotics, and Digital Engineering.

- Enjoy career opportunities, work quality, and growth potential that are aligned with those of traditional engineering graduates.

- **Exclusive higher education opportunities –** Pursue further studies through curated postgraduate programs from top Indian universities. The TCS Initial Learning Program contributes 50% toward academic credit, giving you a head start.

Join TCS Ignite and unlock a world of possibilities.

TCS Smart :

TCS Smart Hiring prioritizes cultivating talent by offering in-depth training programs that prepare candidates to thrive in dynamic, real-world roles. The program focuses on building capabilities that bridge academic knowledge with industry demands.

Key features:

- Smart hires are placed in diverse roles across TCS supporting various functions including Engineering, Quality Assurance, Data Analytics, and more.

- The curriculum blends technical skills, domain-specific knowledge, and essential soft skills – ensuring a well-rounded foundation that aligns with industry expectations.

- The role requires strong process orientation, effective communication (both written and verbal), collaboration, and advanced analytical thinking.

For detailed eligibility criteria, kindly refer to the **"Eligibility"** section below.

Application Process for TCS B.Sc Ignite and Smart Hiring – Batch of 2025 and 2026

Steps to be followed for registration:

Step 1. Sign up to the [TCS Next Step Portal Opens in new tab](#)

Step 2. Verification details as per Aadhaar

- It is important and mandatory to update your details correctly.

- Incorrect details submitted may lead to disqualification of your candidature.

Step 3. Register and apply for the TCS B.Sc Ignite and Smart Hiring process for Batch of 2025 and 2026.

Scenario A. If you are a registered user, kindly login and proceed to complete the application form. Upon submission, kindly click on **'Apply for Drive'.**

Scenario B. If you are a new user, kindly click on **Register Now,** choose **category as 'IT'** and proceed to fill your details. Submit your application form and click on **'Apply for Drive'.**

Important: Please ensure that the details in the TCS Application Form are complete and accurate (Academic Details, Internship, and Work Experience, if any).

Step 4. Select your mode of test **(In-Centre)** and choose your preferred test centre & then click on **Apply.**

Please note: Test centre once chosen cannot be changed.

Step 5. To confirm your status, check **'Track Your Application'.** The status should reflect as **'Applied for Drive'.**

<u>Important Note:</u>

Please note that this is an In-Centre test.

Kindly be informed that the allotment of seats in the respective centres will be on **'first-come-first serve'** basis and hence it is important to register and apply at the earliest to select your preferred test centre. The selection of preferred city will be restricted once the seats are full (you will not be able to select your preferred city if the seats are already full).

Communication related to the test will be shared with you by 'TCS iON – Our Test Provider.'

TCS does not send job offers / any hiring related communication from unofficial email IDs like Gmail, Rediff mail, Yahoo mail, Hotmail etc.

TCS does not ask candidates to deposit any money for job offers.

TCS is not associated with any external agency / company to conduct any interviews or make offers of employment on its behalf.

Helpdesk:

- For any assistance, please reach out to our TCS TAG Helpline Team.
- Email ID: ilp.support@tcs.com | Toll-Free Helpline No:18002093111

Test Pattern:

TCS iON is the test provider for **TCS B.Sc Ignite and Smart Hiring process.** Candidates must appear in-person to take the test.

The duration of assessment is **120 mins** and is divided into 4 sections:

- **Numerical Ability**
- **Verbal Ability**
- **Reasoning Ability**
- **Coding (Optional)**

Please click on the link below to download the sample question paper for practice.

[TCS B.Sc Ignite and Smart Hiring Sample Question Paper PDF](#)

Test Eligibility -

Courses and Discipline: 3 years full-time graduates from BCA, B. Sc (IT, Computer Science, Maths, Data Science, Statistics, Physics, Chemistry, Electronics, Cybersecurity, Biochemistry), B.Voc (CS/ IT) from the batch of 2025 and 2026 are eligible.

Percentage: Minimum aggregate (aggregate of all subjects in all semesters) of 50% or above or equivalent CGPA in each of 'Class 10th, Class 12th, Diploma (if applicable), Graduation which includes successful completion of final year/ semester.

Backlogs: For the Batch of 2025 – No active backlogs at the time of appearing for the TCS selection process.
For the Batch of 2026 – Upto one active backlog at the time of appearing for the TCS selection process is permitted.

However, it is mandatory that the course is completed within the stipulated time duration without any backlogs at the time of joining TCS, if selected.

Extended education would not be considered as eligible.

Gap/ Break in education: It is mandatory for students to declare gaps in education, if any, in the TCS Application Form. The overall academic gap should not exceed 24 months until the highest qualification. Relevant document proof, as applicable, will be checked for gaps in education.

Course Types: Only full-time courses will be considered (part-time/ correspondence courses will not be considered). Candidates who have completed their Secondary and/ or Senior Secondary course from NIOS (National Institute of Open Schooling) are also eligible to apply if the other courses are full-time.

Age: Minimum age – 18 years and Maximum age – 28 years.

Work Experience: The role is for 'Entry Level Requirement'. However, prior work experience, if any is required to be mandatorily declared by the candidate in the TCS Application Form. Necessary documents supporting this experience is required to be submitted by the candidates at the time of TCS selection process.

Note: Kindly note that we have a stringent eligibility criterion and a robust selection process. Your eligibility as per the defined criteria will be checked at various stages of the selection process. At any point of time if you are found ineligible, or data shared by you is found discrepant/misrepresented, your candidature will be disqualified.

Hiring Category -

TCS B.Sc Hiring has two categories: Ignite and Smart

Basis the test performance, the candidates will be shortlisted for Ignite or Smart hiring interviews. The final offer category of the test shortlisted candidates will be subject to performance in the interview process.

Additionally, candidates under Ignite category will have the opportunity to accelerate their career with a compensation structure designed to reward performance and growth offering potential increases of up to 2.5x within 1–2 years of employment.

Frequently Asked Question

Q1: Where can I register for the TCS B.Sc Ignite and Smart Hiring for the Batch of **2025 and 2026?**

A1: To register click here Opens in new tab and fill the form and ensure you click on **'Apply for Drive'.**

Q2: I am not able to find the "Apply for drive" option. What should I do?

A2: Once you complete your Application Form, logout, and login again.
Then click on 'Apply for Drive'.
If you are not getting the Apply for drive option, please check the below:

- If you have completed/ submitted your application form.
- If you have erroneously registered under BPS instead of IT (You will need to write to tcsbps.support@tcs.com for the deletion of your profile under BPS and once your profile has been deleted, please create a new profile under IT).
- Check the qualification you have entered in the application form.
- Check the Year of Passing you have entered in the application form.

Q3: I am not able to select my preferred city for the Test. What should I do?

A3: The selection of the preferred city will be restricted once the seats are full (you will not be able to select your preferred city if the seats are already full). However, you can select another available city of your choice.

Q4: What will be the test pattern for TCS B.Sc Ignite and Smart Hiring for the Batch of 2025 and 2026?

A4: The TCS B.Sc Ignite and Smart hiring test would include the below sections:

- Numerical Ability
- Verbal Ability
- Reasoning Ability
- Coding (Optional)

Q5: What would be the eligibility criteria for TCS B.Sc Ignite and Smart Hiring for the Batch of 2025 and 2026?

A5: Refer to the Eligibility Section given above.

Q6: Which specializations are eligible?

A6: 3 years full-time graduates from BCA, B.Sc (IT, Computer Science, Maths, Data Science, Statistics, Physics, Chemistry, Electronics, Cybersecurity, Biochemistry), B.Voc in (CS/ IT) from the batch of 2025 and 2026 are eligible.

Q7: When are the interviews scheduled?

A7: The interview schedule will be communicated to the shortlisted students (based on the test performance) on their registered email ID.

Q8: How will I know about my test schedule/ test related information?

A8: Information related to the test will be communicated by TCS iON – our test partner (email ID - careers.tcshub@mail.digialm.com), a few days before the test.

Q9: I have forgotten my DT reference ID, where do I get it?

A9: You would have received a mail upon successful registration in https://nextstep.tcs.com/indiacampus/#/ Opens in new tab. The reference ID would be mentioned in the same.

Q10: My college has a CGPA grading system. However, in my application form, there is only an option to update my marks. What should I do?

A10: Please convert CGPA into marks as per the guidelines prescribed by your university/ applicable in your state and complete application form and click on **'Apply for Drive'.**

Example: To understand the calculation of percentage in a better way, let us take an example, a candidate has secured a 7.2 CGPA | Overall Percentage of Marks = 10 x CGPA | Overall Percentage of Marks = 7.2*10 | **Ans. 72%**

Q11: Can I change my photograph in the application form?

A11: Yes, you can change your photograph before you 'Submit application form'. We request you to carefully follow the instructions while uploading the photograph.

Note: To ensure a successful upload of your photograph, please follow these guidelines:

- Upload a recent passport size color photograph with the following specifications:

a) Dimensions: 35 mm x 35 mm
b) Resolution: 300 PPI
c) Formats: .jpg, .jpeg
d) File Size: Maximum 1 MB

- The photograph must be formal with a white or off-white background.
- Avoid wearing white clothes against a white background.
- Shoulders should be clearly visible.
- Both ears must be clearly visible.
- Maintain an appropriate body pose.
- Do not upload selfies or informal photos.
- Ensure you look directly into the camera without tilting your head.
- Once you upload the photograph, a preview will be shown to you.

Additional Guidelines:

- CV size should not exceed 500 KB.
- Do not include a photo or hyperlinks in the CV content.

Q12: I already have my DT number. I need to update my marks/ CGPA in my application form. How can I do so?

A12: You can edit the details by clicking 'Edit Application Form', upon logging in to your NextStep account and update the required details.

Q13: I already have my DT number. Can I make changes to my Name/ Date of Birth/ Address/ Email ID/ Telephone Number?

A13: No, changes cannot be made to the above fields once your profile has been created.

Q14: I am not able to download my application form from the Next Step Portal.

A14: Please upload your photo and CV once again as per the format prescribed and then preview your application form. This would also allow you to download your application form.

Q15: I am getting an error while updating my 10th or 12th standard details in the application form. What should I do?

A15: You need to enter a minimum of 9 months in your 10th and 12th standard course duration details. Please check if the course duration mentioned is less than 9 months.

Q16: I am not able to participate in the test as mentioned in the schedule. Can I change the timing of the test?

A16: No, the test time and date cannot be changed.

Q17: How will we get the test results of the TCS B.Sc Ignite and Smart Hiring for the batch of **2025 and 2026?**

A17: Only shortlisted students will receive further communication on the interview schedule on their registered email ID.

Q18: Is this a full-time or part-time job?

A18: The career opportunities presented are full-time jobs.

Q19: Do I have to incur any cost to appear for the test and selection process?

A19: TCS does not charge any fees at any stage of the recruitment process. TCS is not affiliated with any agent/ agency/ company to make offers of employment on its behalf.

Q20: My account is locked. How can I unlock it?

A20: Please note that after 3 unsuccessful OTP attempts, your account will be locked for 4 hours. You will get 2 more OTP attempts after 4 hours, however if still wrong OTP inputs are given, your account will be locked in for the day. You will get the next login attempt with OTP post the date change (i.e., next day). Hence, we request you to be careful with your login ID and OTP.

Request you to use a Desktop/ Laptop. Please clear the cache, history and cookies and use the latest version of Internet Explorer/Google Chrome.

Q21: Who do I contact for any assistance?

A21: E-mail ID – ilp.support@tcs.com
Help Line No – 18002093111 Toll-free